# EN4564: STRATEGIC BUSINESS COMMUNICATION IN ENGLISH

## **Effective Term**

Semester A 2022/23

# Part I Course Overview

## **Course Title**

Strategic Business Communication in English

#### **Subject Code**

EN - English

#### **Course Number**

4564

#### **Academic Unit**

English (EN)

#### College/School

College of Liberal Arts and Social Sciences (CH)

#### **Course Duration**

One Semester

#### **Credit Units**

3

#### Level

B1, B2, B3, B4 - Bachelor's Degree

## **Medium of Instruction**

English

#### **Medium of Assessment**

English

## Prerequisites

Nil

#### **Precursors**

Nil

#### **Equivalent Courses**

Nil

## **Exclusive Courses**

Nil

# **Part II Course Details**

**Abstract** 

This course aims to use a case based approach to:

- 1. Help students learn and apply the strategic model of communication to business settings.
- 2. Provide opportunities for students to apply a range communication strategies for successful oral and written communication in simulated business contexts. 3.
- 3. Improve students' competence in negotiating with others in English through numerous role-plays and simulations using a frame work of principled communication.
- 4. Enhance students' oral presentation skills and to expose students to different types of business presentations.

#### **Course Intended Learning Outcomes (CILOs)**

	CILOs	Weighting (if app.)	DEC-A1	DEC-A2	DEC-A3
1	Analytically apply and use the Strategic Model of Communication in spoken and written business communication.		х	x	x
2	Effectively apply and use in professional meetings a framework of principled negotiation.		X	X	X
3	Write an effective analytical business report based on real market research in response to the demands of a specific situation.		х	х	x
4	Plan and deliver an effective analytical and critical group oral presentation.		X	X	X
5	Reflect critically and write a self-critique of a group's analytical oral presentation.		X	X	X

#### A1: Attitude

Develop an attitude of discovery/innovation/creativity, as demonstrated by students possessing a strong sense of curiosity, asking questions actively, challenging assumptions or engaging in inquiry together with teachers.

#### A2: Ability

Develop the ability/skill needed to discover/innovate/create, as demonstrated by students possessing critical thinking skills to assess ideas, acquiring research skills, synthesizing knowledge across disciplines or applying academic knowledge to self-life problems.

#### A3: Accomplishments

Demonstrate accomplishment of discovery/innovation/creativity through producing /constructing creative works/new artefacts, effective solutions to real-life problems or new processes.

## Teaching and Learning Activities (TLAs)

	TLAs	Brief Description	CILO No.	Hours/week (if applicable)
1		Applying the Strategic Communication Model in all business communication situations	1, 2, 3, 4, 5	Throughout the course
		Students learn to apply the five components of the communication model.		

strategies and tactics for successful negotiations in business meetings  - The activities enable students to use the theory of principled negotiation and the stages of negotiation to plan effective business meetings that requires considerable negotiation.  - The students apply the identified language and structure related to negotiation in meeting simulations.  - The teaching and learning activities enable students to apply negotiation strategies they learn in the course in a business meeting to achieve the meeting's	1, 2, 3	
- The activities enable students to understand the elements of communication (including body language, voice and word choice) and how they can effect business negotiations. Students critically discuss strategies that worked and did not work and examine why and discuss alternative approaches.		

3	Writing an analytical	1, 4	
	Business Report		
	-		
	- The student teams		
	analyse field research		
	data and collaboratively		
	write a business report.		
	They experience issues		
	related to collaborative		
	writing in the work place.		
	writing in the work place.		
	- Students are required		
	to critically discuss		
	the feasibility of		
	their business report		
	and persuade their		
	audience(s) to accept		
	their report's		
	recommendations.		
4	Planning and giving a	1, 4, 5	
	team oral presentation	, ,	
	couri orar processiación		
	- The student team		
	applies the skills and		
	structures they have		
	learnt and plan and		
	give an effective oral		
	presentation.		
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	0. 1		
	- Student teams attend		
	real world presentations		
	and critically comment		
	on the positive and		
	negative qualities of the		
	presentations.		
	F301100113.		
	m1		
	- The student team writes		
	a critical self-evaluation		
	of their oral presentation		
	in which they identify		
	strengths & weakness and		
	suggest improvements.		
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# Assessment Tasks / Activities (ATs)

	ATs	CILO No.	Weighting (%)	Remarks
1	Assignment 1 Negotiation Meeting Simulation 1- allows students to apply skills and knowledge acquired in the course.	1, 2		Group work; individually assessed

2	Assignment 2 The student teams analyse field research data and collaboratively write an analytical business report. They experience issues related to collaborative writing in the work place Students are required to critically discuss the feasibility of their business report's recommendations and persuade their audience(s) to accept their recommendations.	1, 3	30	Group work
3	Assignment 3 Negotiation Meeting Simulation 2 - allows students to apply skills and knowledge acquired in the course.	1, 2	15	Group work; individually assessed
4	Assignment 4A Team Oral - Students in groups plan and give an oral presentation in class on 3 public presentations they have attended.		15	Group work; individually assessed
5	Assignment 4B Self-evaluation of oral presentation students write a critical self- evaluation of their group' s presentations - allows students to apply the knowledge acquired in the course.		10	Individual work
6	Quiz Assess students' understanding of key issues and concepts	1, 2, 3, 4, 5	15	Individual work

# Continuous Assessment (%)

100

Examination (%)

n

Assessment Rubrics (AR)

## **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Ideas

## Excellent (A+, A, A-)

Very useful ideas

## Good (B+, B, B-)

Useful ideas

## Fair (C+, C, C-)

Somewhat useful ideas

## Marginal (D)

Poor ideas

#### Failure (F)

Very poor ideas

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Objectives

#### Excellent (A+, A, A-)

Completely achieved meeting objective(s)

## Good (B+, B, B-)

Largely achieved meeting objective(s)

#### Fair (C+, C, C-)

Somewhat met some of the meeting objective(s)

## Marginal (D)

Hardly achieved any meeting objectives

## Failure (F)

Did not achieve meeting objective(s) at all

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Contribution

#### Excellent (A+, A, A-)

Totally adequate contribution for role

## Good (B+, B, B-)

Adequate contribution for role

#### Fair (C+, C, C-)

Somewhat adequate contribution for role

## Marginal (D)

Inadequate contribution for role

#### Failure (F)

Hardly any contribution for role

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Research and analysis of the issues

#### Excellent (A+, A, A-)

Evidence of very adequate research and analysis of issues

## Good (B+, B, B-)

Evidence of adequate research and analysis of issues

#### Fair (C+, C, C-)

Limited evidence of research and analysis of issues

## Marginal (D)

Lacks evidence of research and analysis of issues

#### Failure (F)

No evidence of research and analysis of issues

## **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Ability to identify bottom line

## Excellent (A+, A, A-)

Very sensitive in identifying bottom line

#### Good (B+, B, B-)

Sensitive in identifying bottom line

#### Fair (C+, C, C-)

Somewhat sensitive in identifying bottom lines

#### Marginal (D)

Somewhat insensitive in identifying bottom lines

#### Failure (F)

Unable to identify bottom lines

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Show willingness to concede

## Excellent (A+, A, A-)

Handled very well

## Good (B+, B, B-)

Handled adequately

#### Fair (C+, C, C-)

Somewhat handled adequately

## Marginal (D)

Conceded on too few/ too many issues

#### Failure (F)

Not willing to concede on any issues

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Use negotiation strategies/ tactics

#### Excellent (A+, A, A-)

Excellent application of suitable strategies/ tactic used

#### Good (B+, B, B-)

Very good application of suitable strategies/ tactic used

## Fair (C+, C, C-)

Some application of strategies / tactic used

#### Marginal (D)

Unsuitable/hardly any strategies/tactic used

#### Failure (F)

No strategies/ tactic used

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Sensitive to needs, wants & desires of others

#### Excellent (A+, A, A-)

Very sensitive to the needs, wants & desires of others

## Good (B+, B, B-)

Sensitive to the needs, wants & desires of other

## Fair (C+, C, C-)

Somewhat sensitive to the needs, wants & desires of other

## Marginal (D)

Somewhat insensitive to the needs, wants & desires of other

#### Failure (F)

Very insensitive to the needs, wants & desires of other

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Ability to carry out role

#### Excellent (A+, A, A-)

Very competently carried out role

## Good (B+, B, B-)

Competently carried out role

## Fair (C+, C, C-)

Somewhat acceptable role

#### Marginal (D)

Ineffective role

## Failure (F)

Very ineffective role

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

Criterion

Presentation of ideas

Excellent (A+, A, A-)

Very clear and effective presentation of ideas

Good (B+, B, B-)

Clear and effective presentation of ideas most of the time

Fair (C+, C, C-)

Somewhat unclear and ineffective presentation of ideas at times

Marginal (D)

Mostly unclear and ineffective presentation of ideas at most times

Failure (F)

Completely unclear and ineffective presentation of ideas throughout meeting

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

Criterion

Interaction

Excellent (A+, A, A-)

Very effective and natural interaction

Good (B+, B, B-)

Effective and somewhat natural interaction

Fair (C+, C, C-)

Somewhat effective but unnatural interaction at times

Marginal (D)

Ineffective and unnatural interaction at times

Failure (F)

Ineffective and unnatural interaction throughout meeting

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

Criterion

Body language

Excellent (A+, A, A-)

Very suitable body language

Good (B+, B, B-)

Suitable body language at most times.

Fair (C+, C, C-)

Somewhat suitable body language at most times.

Marginal (D)

Unsuitable body language at times.

Failure (F)

Unsuitable body language at most times

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

Criterion

Eye contact

Excellent (A+, A, A-)

Very good eye contact

Good (B+, B, B-)

Adequate eye contact at most times

Fair (C+, C, C-)

Limited eye contact in parts - over dependence on notes.

Marginal (D)

Very little eye contact - reading from notes most of the time

Failure (F)

No eye contact – reading from notes throughout meeting

## **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

Criterion

Voice quality (pitch, volume and speed)

Excellent (A+, A, A-)

Voice quality very good

Good (B+, B, B-)

Voice quality good

Fair (C+, C, C-)

Voice quality somewhat ineffective in parts

## Marginal (D)

Voice quality poor in many parts

#### Failure (F)

Voice quality very poor in most parts

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

## Criterion

Grammar and word choice

## Excellent (A+, A, A-)

Hardly any language errors-

#### Good (B+, B, B-)

Some noticeable language errors

#### Fair (C+, C, C-)

Many language errors

#### Marginal (D)

So many language errors that it affects listener's comprehension of the message

#### Failure (F)

So many language errors that it is very difficult for listener to understand the message -

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Language of meetings

#### Excellent (A+, A, A-)

Very adequate use of meeting language

#### Good (B+, B, B-)

Mostly adequate use of meeting language

## Fair (C+, C, C-)

Some use of meeting language

#### Marginal (D)

Hardly any use of meeting language

## Failure (F)

No use of meeting language

#### **Assessment Task**

Assessment Task 1 (15%)

Negotiation 1

#### Criterion

Tentative language

#### Excellent (A+, A, A-)

Very competent use of tentative language

## Good (B+, B, B-)

Competent use of tentative language

## Fair (C+, C, C-)

Somewhat competent use of tentative language

#### Marginal (D)

Hardly any tentative languageused

#### Failure (F)

No tentative languageUsed

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Content 40%

#### Excellent (A+, A, A-)

Purpose of the report is completely achieved

## Good (B+, B, B-)

Purpose of the report is achieved to a large extent

#### Fair (C+, C, C-)

Purpose of the report is partially achieved

#### Marginal (D)

Purpose of the report is only achieved to a limited extent

## Failure (F)

Purpose of the report is not achieved

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Content 40%

## Excellent (A+, A, A-)

Content is very well selected and developed

#### Good (B+, B, B-)

Content is well selected and developed

## Fair (C+, C, C-)

Content selected for analysis is somewhat sufficient

## Marginal (D)

Content selected for analysis is sketchy and inadequate

#### Failure (F)

Content selected for analysis is highly inadequate

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Content 40%

#### Excellent (A+, A, A-)

Information is comprehensively analyzed and explained

#### Good (B+, B, B-)

Information is sufficiently analyzed and explained

#### Fair (C+, C, C-)

Only part of the information is analyzed and explained

## Marginal (D)

Analysis is not informative and comprehensive

#### Failure (F)

Analysis is not at all comprehensible

## **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Language 30%

#### Excellent (A+, A, A-)

Language (grammar, spelling, punctuation, syntax etc) is highly accurate.

## Good (B+, B, B-)

Language (sentence structure, grammar -- tenses, articles, prepositions, parts of speech, etc.) is accurate.

#### Fair (C+, C, C-)

Language (sentence structure, grammar -- tenses, articles, prepositions, parts of speech, etc.) is somewhat accurate.

## Marginal (D)

Language (sentence structure, grammar -- tenses, articles, prepositions, parts of speech, etc.) is inaccurate, exhibit a great deal of residual and editorial problems

#### Failure (F)

Language (sentence structure, grammar -- tenses, articles, prepositions, parts of speech, etc.) is very inaccurate, exhibit very serious of residual and editorial problems

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Language 30%

#### Excellent (A+, A, A-)

Use of vocabulary is very concise, precise and varied

#### Good (B+, B, B-)

Use of vocabulary is concise, precise and varied

#### Fair (C+, C, C-)

Use of vocabulary is somewhat concise, precise and varied

#### Marginal (D)

Use of vocabulary is limited and repetitive

#### Failure (F)

Use of vocabulary is not concise, varied, and incomprehensible

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Language 30%

#### Excellent (A+, A, A-)

Style and tone are highly appropriate

Good (B+, B, B-)

Style and tone are appropriate

Fair (C+, C, C-)

Style and tone are somewhat appropriate

Marginal (D)

Style and tone are generally inappropriate

Failure (F)

Style and tone are totally inappropriate

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Language 30%

#### Excellent (A+, A, A-)

Paragraph development and ideas are very coherently linked

#### Good (B+, B, B-)

Paragraph development and ideas are coherently linked

Fair (C+, C, C-)

Paragraph development and ideas are somewhat coherently linked

#### Marginal (D)

Paragraph development and ideas are generally not coherently linked

#### Failure (F)

Paragraph development and ideas are not at all coherently linked

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

#### Excellent (A+, A, A-)

Executive summary very effectively expressed

#### Good (B+, B, B-)

Executive summary effectively expressed

#### Fair (C+, C, C-)

Executive summary is somewhat acceptable

## Marginal (D)

Executive Summary provided but poorly written

#### Failure (F)

Executive summary is either missing or provided but very poorly written

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

#### Excellent (A+, A, A-)

Introduction of the memo report is very effectively developed

#### Good (B+, B, B-)

Introduction of the memo report is included and developed

#### Fair (C+, C, C-)

Introduction of the memo report is included, but not adequately developed

## Marginal (D)

Part of the introduction is not logically developed

#### Failure (F)

Introduction of the memo report is either missing or included but fails to achieve its purpose

## **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

#### Excellent (A+, A, A-)

Findings are very relevant & clear and very effectively expressed

#### Good (B+, B, B-)

Findings are relevant and clear and expressed clearly

#### Fair (C+, C, C-)

Findings although to some extent relevant are not clearly expressed

## Marginal (D)

Not all findings are relevant & expressed adequately

#### Failure (F)

Most findings are not relevant and not clearly expressed.

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

#### Excellent (A+, A, A-)

Conclusion is very effectively expressed

#### Good (B+, B, B-)

Conclusion is effectively expressed

#### Fair (C+, C, C-)

Conclusion is somewhat acceptable

#### Marginal (D)

Conclusion is provided but poorly written.

#### Failure (F)

Conclusion is either missing or provided but very poorly written

## **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

## Criterion

Format and organization 30%

## Excellent (A+, A, A-)

Recommendation(s) is/are very effectively expressed

#### Good (B+, B, B-)

Recommendation(s) is/are effectively expressed

#### Fair (C+, C, C-)

Recommendation(s) is/are are somewhat acceptable

#### Marginal (D)

Recommendation(s) is/are provided but poorly written.

#### Failure (F)

Recommendation(s) is/are either missing or provided but very poorly written

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

## Excellent (A+, A, A-)

Heading-sub-headings are very effectively used

#### Good (B+, B, B-)

Heading-sub-headings are effectively used

## Fair (C+, C, C-)

Heading-sub-headings are used but exhibit some inconsistency

## Marginal (D)

Heading-sub-headings exhibit quite a lot inconsistency

## Failure (F)

Heading-sub-headings are incorrectly used or hardly used

#### **Assessment Task**

Assessment Task 2 (30%)

**Business Report** 

#### Criterion

Format and organization 30%

#### Excellent (A+, A, A-)

Reference list is written in completely correct format

## Good (B+, B, B-)

Reference list is written in correct format

## Fair (C+, C, C-)

Reference list is written in somewhat correct format

#### Marginal (D)

Reference list is provided but not written in correct format

## Failure (F)

Reference list is missing

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Ideas

#### Excellent (A+, A, A-)

Very useful ideas

Good (B+, B, B-)

Useful ideas

Fair (C+, C, C-)

Somewhat useful ideas

Marginal (D)

Poor ideas

Failure (F)

Very poor ideas

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Objectives

Excellent (A+, A, A-)

Completely achieved meeting objective(s)

Good (B+, B, B-)

Largely achieved meeting objective(s)

Fair (C+, C, C-)

Somewhat met some of the meeting objective(s)

Marginal (D)

Hardly achieved any meeting objectives

Failure (F)

Did not achieve meeting objective(s) at all

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

Criterion

Contribution

Excellent (A+, A, A-)

Totally adequate contribution for role

Good (B+, B, B-)

Adequate contribution for role

Fair (C+, C, C-)

Somewhat adequate contribution for role

## Marginal (D)

Inadequate contribution for role

#### Failure (F)

Hardly any contribution for role

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Research and analysis of the issues

#### Excellent (A+, A, A-)

Evidence of very adequate research and analysis of issues

#### Good (B+, B, B-)

Evidence of adequate research and analysis of issues

## Fair (C+, C, C-)

Limited evidence of research and analysis of issues

## Marginal (D)

Lacks evidence of research and analysis of issues

#### Failure (F)

No evidence of research and analysis of issues

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

## Criterion

Ability to identify bottom line

## Excellent (A+, A, A-)

Very sensitive in identifying bottom line

#### Good (B+, B, B-)

Sensitive in identifying bottom line

#### Fair (C+, C, C-)

Somewhat sensitive in identifying bottom lines

#### Marginal (D)

Somewhat insensitive in identifying bottom lines

#### Failure (F)

Unable to identify bottom lines

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Show willingness to concede

#### Excellent (A+, A, A-)

Handled very well

## Good (B+, B, B-)

Handled adequately

#### Fair (C+, C, C-)

Somewhat handled adequately

## Marginal (D)

Conceded on too few/ too many issues

## Failure (F)

Not willing to concede on any issues

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Use negotiation strategies/ tactics

#### Excellent (A+, A, A-)

Excellent application of suitable strategies/ tactic used

#### Good (B+, B, B-)

Very good application of suitable strategies/ tactic used

## Fair (C+, C, C-)

Some application of strategies / tactic used

## Marginal (D)

Unsuitable/hardly any strategies/ tactic used

#### Failure (F)

No strategies/ tactic used

## **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Sensitive to needs, wants & desires of others

#### Excellent (A+, A, A-)

Very sensitive to the needs, wants & desires of others

## Good (B+, B, B-)

Sensitive to the needs, wants & desires of other

#### Fair (C+, C, C-)

Somewhat sensitive to the needs, wants & desires of other

#### Marginal (D)

Somewhat insensitive to the needs, wants & desires of other

#### Failure (F)

Very insensitive to the needs, wants & desires of other

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Ability to carry out role

#### Excellent (A+, A, A-)

Very competently carried out role

#### Good (B+, B, B-)

Competently carried out role

#### Fair (C+, C, C-)

Somewhat acceptable role

## Marginal (D)

Ineffective role

## Failure (F)

Very ineffective role

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Presentation of ideas

#### Excellent (A+, A, A-)

Very clear and effective presentation of ideas

## Good (B+, B, B-)

Clear and effective presentation of ideas most of the time

#### Fair (C+, C, C-)

Somewhat unclear and ineffective presentation of ideas at times

## Marginal (D)

Mostly unclear and ineffective presentation of ideas at most times

#### Failure (F)

Completely unclear and ineffective presentation of ideas throughout meeting

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Interaction

#### Excellent (A+, A, A-)

Very effective and natural interaction

#### Good (B+, B, B-)

Effective and somewhat natural interaction

#### Fair (C+, C, C-)

Somewhat effective but unnatural interaction at times

#### Marginal (D)

Ineffective and unnatural interaction at times

#### Failure (F)

Ineffective and unnatural interaction throughout meeting

## **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Body language

## Excellent (A+, A, A-)

Very suitable body language

#### Good (B+, B, B-)

Suitable body language at most times.

#### Fair (C+, C, C-)

Somewhat suitable body language at most times.

## Marginal (D)

Unsuitable body language at times.

#### Failure (F)

Unsuitable body language at most times

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

## Criterion

Eye contact

#### Excellent (A+, A, A-)

Very good eye contact

## Good (B+, B, B-)

Adequate eye contact at most times

#### Fair (C+, C, C-)

Limited eye contact in parts - over dependence on notes.

## Marginal (D)

Very little eye contact - reading from notes most of the time

#### Failure (F)

No eye contact - reading from notes throughout meeting

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

## Criterion

Voice quality (pitch, volume and speed)

## Excellent (A+, A, A-)

Voice quality very good

#### Good (B+, B, B-)

Voice quality good

## Fair (C+, C, C-)

Voice quality somewhat ineffective in parts

#### Marginal (D)

Voice quality poor in many parts

#### Failure (F)

Voice quality very poor in most parts

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Language 30%

Grammar and word choice

#### Excellent (A+, A, A-)

Hardly any language errors-

## Good (B+, B, B-)

Some noticeable language errors

#### Fair (C+, C, C-)

Many language errors

#### Marginal (D)

So many language errors that it affects listener's comprehension of the message

#### Failure (F)

So many language errors that it is very difficult for listener to understand the message -

#### **Assessment Task**

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Language 30%

Language of meetings

## Excellent (A+, A, A-)

Very adequate use of meeting language

## Good (B+, B, B-)

Mostly adequate use of meeting language

## Fair (C+, C, C-)

Some use of meeting language

## Marginal (D)

Hardly any use of meeting language

## Failure (F)

No use of meeting language

Assessment Task 3 (15%)

Negotiation 2

#### Criterion

Language 30%

Tentative language

#### Excellent (A+, A, A-)

Very competent use of tentative language

#### Good (B+, B, B-)

Competent use of tentative language

#### Fair (C+, C, C-)

Somewhat competent use of tentative language

#### Marginal (D)

Hardly any tentative languageused

## Failure (F)

No tentative languageUsed

#### Assessment Task

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

Content & Organization 25%

- Introduction
- Greetin
- gAttn getterT
- Topic
- PurposePreview

## Excellent (A+, A, A-)

Very effectively sets the stage for the presentation. Has all the required elements.

#### Good (B+, B, B-)

Effectively sets the stage for the presentation. Has most of the required elements.

#### Fair (C+, C, C-)

Somewhat sets the stage for the presentation. Some elements missing.

## Marginal (D)

Somewhat does not set the stage for the presentation. Quite a few elements missing

#### Failure (F)

Does not set the stage. Most elements missing

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

Content & Organization 25%

Body

## Excellent (A+, A, A-)

Completely adequate information

#### Good (B+, B, B-)

Adequate information

Fair (C+, C, C-)

Somewhat adequate but just some points glossed over

## Marginal (D)

Somewhat inadequate information. Majority of points glossed over

## Failure (F)

Inadequate information, all points glossed over

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

Content & Organization 25%

Conclusion

## Excellent (A+, A, A-)

Concludes very strongly

## Good (B+, B, B-)

Moderately strong ending

Fair (C+, C, C-)

Somewhat weak ending

## Marginal (D)

Weak ending

## Failure (F)

No ending

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Fluency

#### Excellent (A+, A, A-)

Fluent

#### Good (B+, B, B-)

Mostly fluent

#### Fair (C+, C, C-)

Fairly fluent

## Marginal (D)

Limited fluency

#### Failure (F)

Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Grammar

#### Excellent (A+, A, A-)

Grammatically accurate

#### Good (B+, B, B-)

Only minor grammar errors

## Fair (C+, C, C-)

Frequent grammatical errors

#### Marginal (D)

Excessive grammatical errors

#### Failure (F)

Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Pronunciation

#### Excellent (A+, A, A-)

Natural pronunciation

#### Good (B+, B, B-)

Pronunciation mostly clear

## Fair (C+, C, C-)

Pronunciation affects listener comprehension

## Marginal (D)

Pronunciation unclear

#### Failure (F)

Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Transitionals

#### Excellent (A+, A, A-)

Transitionals natural

## Good (B+, B, B-)

Transitionals adequate

#### Fair (C+, C, C-)

Moderate use of transitionals

## Marginal (D)

Transitionals barely used

#### Failure (F)

Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Tone

#### Excellent (A+, A, A-)

Highly positive & persuasive

#### Good (B+, B, B-)

Moderately positive/ persuasive

## Fair (C+, C, C-)

Slightly persuasive

#### Marginal (D)

Barely persuasive

#### Failure (F)

Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

LANGUAGE 20%

Vocalized pauses (uh, well uh, um)

#### Excellent (A+, A, A-)

No vocalized pauses noticed

## Good (B+, B, B-)

Hardly any vocalized pauses noticed

#### Fair (C+, C, C-)

Some vocalized pauses noticed

## Marginal (D)

Many vocalized pauses noticed

#### Failure (F)

"Fluency, accuracy, pronunciation and use of transitional language impede audience comprehension; not persuasive; too many vocalized pauses noticed"

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

## Criterion

DELIVERY 25%

Pace

Excellent (A+, A, A-)

Natural pace

Good (B+, B, B-)

Pace occasionally erratic

Fair (C+, C, C-)

Speed interferes with comprehension and/or audience interest

Marginal (D)

Erratic pace distracts

Failure (F)

Pace impedes audience comprehension

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

DELIVERY 25% Voice/ volume

Excellent (A+, A, A-)

Natural volume

Good (B+, B, B-)

Volume occasionally variable

Fair (C+, C, C-)

Inaudible at times

Marginal (D)

Volume inadequate

Failure (F)

Volume impedes audiences comprehension

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

**DELIVERY 25%** 

Cue cards

#### Excellent (A+, A, A-)

Unobtrusive use of cue

Good (B+, B, B-)

Some dependence on cue cards/notes

Fair (C+, C, C-)

Too dependent on cue cards/ notes. Reading in some parts.

Marginal (D)

Over use of cue cards/notes. Reading in many parts

Failure (F)

Totally dependent on cue cards/ notes. Reading all the time.

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

Criterion

DELIVERY 25%

Eye Contact

Excellent (A+, A, A-)

Constant eye contact

Good (B+, B, B-)

Partial eye contact

Fair (C+, C, C-)

Periodic eye contact

Marginal (D)

Minimal eye contact

Failure (F)

No eye contact

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

Criterion

**DELIVERY 25%** 

**Facial Expressions** 

Excellent (A+, A, A-)

Very appropriate expression, no deadpan or conflicting expression

#### Good (B+, B, B-)

Appropriate expressions, Hardly any deadpan or conflicting expressions

#### Fair (C+, C, C-)

Occasionally demonstrates either a deadpan OR conflicting expression during presentation

#### Marginal (D)

Occasionally displays both a deadpan and conflicting expression during presentation

#### Failure (F)

Has a deadpan expression and/or shows a conflicting expression during entire presentation

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

**DELIVERY 25%** 

Gestures

#### Excellent (A+, A, A-)

Very natural hand gestures are demonstrated

#### Good (B+, B, B-)

Natural hand gestures are demonstrated

## Fair (C+, C, C-)

Hand gestures at times unnatural

## Marginal (D)

Hand gestures unnatural most of the time

#### Failure (F)

No gestures are noticed

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

**DELIVERY 25%** 

Enthusiasm

#### Excellent (A+, A, A-)

Demonstrates a strong positive feeling about topic during entire presentation

#### Good (B+, B, B-)

Demonstrates a strong positive feeling about topic during most of the presentation

Fair (C+, C, C-)

Occasionally shows positive feelings about topic

Marginal (D)

Shows hardly any interest in the topic during most of the presentation

Failure (F)

Shows absolutely no interest in topic during entire presentation

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

Criterion

**DELIVERY 25%** 

Posture

Excellent (A+, A, A-)

Stands up straight with both feet on the ground during entire presentation

Good (B+, B, B-)

Stands up straight with both feet on the ground during most of the presentation

Fair (C+, C, C-)

Occasionally slums during presentation

Marginal (D)

Slums quite a lot during the presentation

Failure (F)

Slums during whole presentation

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

Criterion

DELIVERY 25%

Time frame

Excellent (A+, A, A-)

Very well managed

Good (B+, B, B-)

Suitable length

Fair (C+, C, C-)

Slightly too short/long

Marginal (D)

Presentation is too short/ too long

Failure (F)

Presentation is far too short

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

Criterion

Team frame

Excellent (A+, A, A-)

Very well managed

Good (B+, B, B-)

Suitable length

Fair (C+, C, C-)

Slightly too short/long

Marginal (D)

Presentation is too short/ too long

Failure (F)

Presentation is far too short

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

TEAM WORK 10%

co-operation among team members

transition between speakers

Excellent (A+, A, A-)

Strong teamwork

Smooth transition between speakers

## Good (B+, B, B-)

Mostly smooth teamwork

Mostly smooth transition between speakers

## Fair (C+, C, C-)

Weak team co-ordination

Weak handover between speakers

## Marginal (D)

Interruptions with teamwork

Poor handover between speakers

## Failure (F)

Teamwork very weak

No handover between speakers

#### **Assessment Task**

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

VISUAL AIDS 10%

- Relevance
- Design
- Handling

#### Excellent (A+, A, A-)

Very well executed & managed. Enhances presentation a lot.

## Good (B+, B, B-)

Mostly well executed & managed. Enhances presentation.

#### Fair (C+, C, C-)

Partly well executed & managed. Somewhat enhances presentation.

#### Marginal (D)

Weakly executed and managed. Adds nothing to presentation.

#### Failure (F)

Poorly executed and managed. Adds nothing to presentation.

Assessment Task 4 A (15%)

Team Oral Presentation

#### Criterion

Qs & As 10%

Handling & content

## Excellent (A+, A, A-)

Strong rapport with questioner; Complete answers

#### Good (B+, B, B-)

Good interaction with questioner; Mostly complete answers

Fair (C+, C, C-)

Weak interaction with questioner; Inadequate answer

#### Marginal (D)

Questions handled poorly and/or not fully answered

#### Failure (F)

Failed to answer questions

#### **Assessment Task**

Assessment Task 4 B (10%)

Oral Presentation Self Evaluation

#### Criterion

Self Evaluation of Presentation

ContentKey features

Objective reflection

Balanced comments

Specific description

Constructive advice

## Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

## Marginal (D)

Below average

#### Failure (F)

Poor

Assessment Task 4 B (10%)

Oral Presentation Self Evaluation

#### Criterion

Self Evaluation of Presentation

Organization

Logical grouping

Logical sequence

Coherent linking

## Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

#### Marginal (D)

Below average

#### Failure (F)

Poor

#### **Assessment Task**

Assessment Task 4 B (10%)

Oral Presentation Self Evaluation

#### Criterion

Self Evaluation of Presentation

Language

Accurate

Appropriate

Clear, concise

Helpful, constructive

## Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

## Marginal (D)

Below average

## Failure (F)

Poor

Assessment Task 4 B (10%)

Oral Presentation Self Evaluation

#### Criterion

Data Collected for Presentations

Attended

Quality

Quantity

Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

## Marginal (D)

Below average

## Failure (F)

Poor

#### **Assessment Task**

Assessment Task 4 B (10%)

Oral Presentation Self Evaluation

#### Criterion

Evidence of Preparation for Presentation

Outline

Note cards

Power point slides

Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

#### Marginal (D)

Below average

#### Failure (F)

Poor

Assessment Task 5 (15%)

Quiz

#### Criterion

Sufficient evidence of achieving the stated CILOs

Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

## Marginal (D)

Below average

## Failure (F)

Poor

#### **Assessment Task**

Assessment Task 5 (15%)

Quiz

## Criterion

Strong evidence of firm grasp of the subject knowledge and achieving the stated CILOs

Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

## Marginal (D)

Below average

## Failure (F)

Poor

#### **Assessment Task**

Assessment Task 5 (15%)

Failure (F)

Poor

## **Assessment Task**

Assessment Task 5 (15%)

Quiz

#### Criterion

Little evidence of familiarity with the subject knowledge

Excellent (A+, A, A-)

Excellent

Good (B+, B, B-)

Good

Fair (C+, C, C-)

Fair

Marginal (D)

Below average

Failure (F)

Poor

# **Part III Other Information**

## **Keyword Syllabus**

Strategic Communication: Interpersonal communication; communicative competence; organizational and audience awareness; critical thinking skills; audience interaction and principles, business report, participating in and conducting professional meetings, negotiations and oral presentations,

## **Reading List**

## **Compulsory Readings**

	Title
1	Power point slides and notes provided by Lecturer

## **Additional Readings**

	Title
1	Bienvenu, S Sherron & Timm, P. (2002). Business Communication: Discovering Strategy, Developing Skills. New Jersey: Pearson Education.
2	Hartley. P, & Bruckmann, C. G. (2008). Business Communication. London: Routledge.
3	Argenti , P. A. (20 13). Corporate Communication (6th ed.) New York: Irwin McGraw Hill, Inc.
4	Miller, K. & Barbour, J. (2015). Organizational Communication: Approaches and Processes. (7thEd.). Cengage Learning Stamford, U.S.A.
5	Roger Fisher and William Ury. (2011). Getting to Yes: Negotiating Agreement Without Giving (3 ed.), New York, NY: Penguin Books.
6	Roy J. Lewicki et al (2007). Essentials of Negotiation (4 ed.), New York, NY: McGraw-Hill/Irwin
7	O' Hair, D., Friedrich, G. W., & Dixon, L. D. (2011). Strategic Communication in Business and the Professions (7th ed.). Boston: Houghton Mifflin.
8	Guffey, M. E., Du-Babcock, B., & Loewy, D. (2016). Essentials of Business Communication, (Asia 3rd ed.);